

FORMIKA Quality and Food Safety Policy

We don't want just to produce packaging, we want to make everyday life easier.

The above vision we fulfil among others by creating the functional and certified Integrated Quality and Food Safety Management System according to ISO 9001 and BRC Packaging standard.

For the nearest one year our Company established and realize the following strategic objectives:

TO PRODUCE MORE

We want to produce more while maintaining high quality standards and full product safety.

We remove wastes that cause downtime in production, so we care about process optimization, minimizing downtime, reducing the number of non-compliant products. Maintaining and continuous improvement of both the plant's infrastructure and the production process itself, necessary to ensure the product's compliance with the requirements, is our priority. Every day we provide all necessary forces and resources to guarantee a high level of quality and safety of the produced packaging. We place our attention on introduce the Good Practices: Manufacturing and Hygienic. We monitor critical control points, and if the limits are exceed, we take corrective actions.

TO SELL NEW PRODUCTS FOR AT LEAST ONE MILLION PLN

We would like to offer our customers products and solutions that others do not. We want to be a partner for innovation for our clients. We care about the satisfaction of our current and future customers.

TO RESPECT AND TO LISTEN TO OUR EMPLOYEES

Our employees know the vision of the company and have clearly set objectives. We want our employees to feel that their well-done job is perceived by the superior. It is important for us that every employee has a real influence on the way of working and the working conditions.

We commit ourselves to act in a manner consistent with those standards, laws and other liabilities including arrangement with our clients.

Management declares that principles of this policy are communicated, understood and adhered to by all employees. Each of us has in impact and is responsible for the result of the work at different position.

> Joanna Dębicka Chief Executive Officer